

## Scrutiny Covering Report for the Annual Equalities Report

<b>Corporate Priority:</b>	Connected with and led by our community
<b>Relevant Ward Member(s):</b>	All
<b>Date of consultation with Ward Member(s):</b>	N/A
<b>Exempt Information:</b>	No

### 1 Summary

- 1.1 To request that the Scrutiny Committee provides feedback on the Annual Equalities Report.

### 2 Recommendation

**That the Committee:**

**Notes the report and provides comments to be fed into the report before consideration by Council.**

### 3 Reason for Recommendations

- 3.1 The report at Appendix A provides an update to Council on the progress against the Council's equality objectives and the work undertaken to meet the public sector equality duty as required by equality legislation, including compliance with the Equality Act 2010, Human Rights Act 1998, the Public Sector Equality Duty. This is demonstrated through progress measured against the Council's Equalities Action Plan.

## **4 Background**

- 4.1 Council will receive the Annual Equalities Report at their meeting on 16 December 2021.

## **5 Main Considerations**

- 5.1 As detailed in the Annual Equalities Report (Appendix A).

## **6 Options Considered**

- 6.1 As outlined in the Annual Equalities Report (Appendix A).

## **7 Consultation**

- 7.1 As outlined in the Annual Equalities Report (Appendix A).

## **8 Next Steps – Implementation and Communication**

- 8.1 As outlined in the Annual Equalities Report (Appendix A).

## **9 Financial Implications**

- 9.1 As outlined in the Annual Equalities Report (Appendix A).

**Financial Implications reviewed by: See Appendix A**

## **10 Legal and Governance Implications**

- 10.1 As outlined in the Annual Equalities Report (Appendix A).

**Legal Implications reviewed by: See Appendix A**

## **11 Equality and Safeguarding Implications**

- 11.1 As outlined in the Annual Equalities Report (Appendix A).

## **12 Community Safety Implications**

- 12.1 As outlined in the Annual Equalities Report (Appendix A).

## **13 Environmental and Climate Change Implications**

- 13.1 As outlined in the Annual Equalities Report (Appendix A).

## 14 Other Implications (where significant)

14.1 As outlined in the Annual Equalities Report (Appendix A).

## 15 Risk & Mitigation

15.1 As outlined in the Annual Equalities Report (Appendix A).

## 16 Background Papers

16.1 As outlined in the Annual Equalities Report (Appendix A).

## 17 Appendices

17.1 Appendix A: Annual Equalities Report (Council Report)

17.2 Appendix A1: Corporate Equalities Group Terms of Reference

17.3 Appendix A2: Equalities Action Plan

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